## **PERSONAL MANIFESTO**

- I strive to impress myself, not others
- I question myself and others
- I challenge myself and others
- I strive to improve myself and others
- I seek understanding
- I care about context
- I am reasonable but have integrity
- I am prepared to answer up for my work
- I do not accept excuses
- I do not accept fake work
- I expect myself to live up to these standards

## SKILL DEVELOPMENT LIST

#### Courses

- Attend BBST
- List 5 test courses I would like to attend
- Create a testing course (virtual or IRL)
- List potential topics for a coaching session (being coached)

## Mentoring

- Invite new people to EAST
- Help starting a local test community
- Host a local test meetup at Securitas Direct / Verisure
- Review another tester's presentation or article
- Help someone improve his/her work situation
- Inspire a non-tester to become a tester
- Coach another tester

#### Present

- Send in an abstract to a test conference
- Present at my work
- Present at a local test meetup
- Present at a test conference
- Present at a non-test conference
- Prepare material for a future presentation
- Practice explaining
- Practice effective pausing
- · Create a presentation without slides, only using a whiteboard
- Record my presentation and try to learn from the recording
- Record myself rambling (good places; work meeting and EAST)

### **Socialize**

- · Attend a minor test conference
- Attend a major test conference
- Attend a peer conference
- Test being active on Software Testing Club
- Create and share a testing challenge or exercise

#### **Practice**

- Play a video game with the purpose of finding a bug
- Join an Open Source project
- Finish a hack mission (like hackthissite.org)
- Download a mobile app, test it and send in a report
- Ask a brilliant tester for a challenge
- Incorporate my kids in a testing session (software testing)
- Test one of my kids' toys with them
- · Add new challenges to every day activities
- Try Weekend Testing
- Conduct an experiment

## **Programming**

- Develop and share a test tool
- · Pair program with a colleague
- Plan and create a test challenge game (similar to 100 doors)
- Automate a repetitive task

## Writing

- · Write a story for kids about testing
- Finish a blog post I've promised to write in an earlier post
- · Learn to explain my job in a way my mom would understand
- Document my personal vision / manifesto
- Write a book on testing
- Update my resume

### Video

- · Record and share a test session
- · Record and share a debrief after a test session
- Record and share a presentation
- Record and share a tutorial
- Record a user test session
- Use video to explain a bug in a bug report
- Record a full test session at work and try to learn from it

#### **Visualizations**

- Visualize the work flow of my current product under test
- Visualize my test process
- Create a blog post, more or less only consisting of pictures
- Present my session notes as a mind map
- Make a test comic
- Visualize a book, article or presentation I've read/watched
- Practice sketch noting

### Other

- · Finish a big project I've started
- · Admit to someone I won't finish what I've promised to do
- Pair up with the support/operators at work
- Find a new way to use an every day tool

# Read, watch, listen, practice...

- ... interaction design
- ... web protocols/servers
- ... rhetoric
- ... web security
- ... general systems thinking
- ... cognitive science
- ... coaching

#### Reflect

- Does my work lately correspond to my ethics?
- Watch a presentation and find a way to use the idea presented
- Schedule meetings, for myself, used for reflection

#### **Debate**

- Challenge a colleague's claim
- Reveal that an expected fact is an assumption
- Use questions to drive a conversation
- Pick a topic with a friend and try to argue against his/her opinion